



Meeting Minutes: May 21, 2015

The regular monthly meeting of Northside Education Inc. dba Atlanta Classical Academy was held on May 21, 2015 at 6pm at Atlanta Classical Academy, 3260 Northside Drive, N.W., Atlanta, GA 30327, the Chairman being in the chair and Secretary being present.

In attendance: Matthew Kirby, Scott Yates, Dudley Franklin, Cat McAfee, Morgan Hamilton, Dr. Lee Friedman, Principal Dr. Moore, Assistant Principal Col. Lambert. Mark Carlson arrived after the approval of the agenda and the minutes and during the academics committee report.

Motion to adopt the agenda

Moved: Matthew Kirby
Second: Scott Yates
Vote: Unanimous approval

Motion to approve the minutes of prior meeting

Moved: Matthew Kirby
Second: Dudley Franklin
Vote: Unanimous approval

Reports

The chair of the academics, development, executive, and finance committees made reports to the board. The development and finance committee reports are attached. The Principal and Assistant Principal made reports to the board related to academics and operations of the school.

Action

- 1. Whereas paragraph 4.6 of the bylaws stipulates that the board may appoint committees as it deems appropriate, the motion is to establish the Engagement Committee in order to facilitate constructive communications between the board, administration, employees, and our families primarily through the use of surveys.*

Moved: Matthew Kirby
Second: Mark Carlson
Vote: Unanimous approval

2. *Whereas paragraph 4.6 of the bylaws that the board may appoint committees as it deems appropriate, the motion is to establish the Facilities Committee in order to address on behalf of the board plans and policies associated with facilities, buildings, grounds, and real estate.*

Moved: Matthew Kirby
Second: Cat McAfee
Vote: Unanimous approval

3. *The motion is to approve the FY16 slate of officers and directors as amended.*

Moved: Matthew Kirby
Second: Dudley Franklin
Vote: Unanimous approval

4. *The motion is to approve the committee charters for Standing Committees (Executive, Committee on Directors, Finance, and Development) and Facilities and Engagement Committees, as amended.*

Moved: Matthew Kirby
Second: Morgan Hamilton
Vote: Unanimous approval

5. *The motion is to approve modifications to the uniform boards as presented.*

Moved: Matthew Kirby
Second: Mark Carlson
Vote: Unanimous approval

6. *The motion is to amend the board's policy by inserting the Use / Rental by Others Policy as presented.*

Moved: Matthew Kirby
Second: Scott Yates
Vote: Unanimous approval

Community Comments

The Board and Administration heard several comments from parents.

Action (part 2)

7. *Motion to enter Executive Session*

Moved: Matthew Kirby
Second: Dudley Franklin
Vote: Unanimous approval

8. Having unanimously approved a motion to adjourn from executive session, the motion is to ratify the non-renewal and current FY16 slate of renewals and new hires, as presented by the Principal in executive session.

Moved: Matthew Kirby
Second: Morgan Hamilton
Vote: Unanimous approval

9. Motion to adjourn.

Moved: Mark Carlson
Second: Scott Yates
Vote: Unanimous approval

The meeting adjourned at 8:40 p.m.

Board Training

Following Executive Session, the board in its entirety participated in Part 2 of governance training conducted by Elisa Falco, Vice President, Georgia Charter Schools Association.

Respectfully submitted,



Mr. Matthew Kirby, Board Chair



ATLANTA
CLASSICAL ACADEMY

FY 2015 Monthly Financial Update

May 21, 2015 Board Meeting



ATLANTA CLASSICAL ACADEMY

	FY 2015 Budget	YTD Budget 4/30/2015	YTD Actuals 4/30/2015	YTD Variance 4/30/2015	Budget April 2015	Actuals April 2015	Variance April 2015
REVENUES, GAINS AND OTHER SUPPORT							
QBE Local / State Funds (per pupil revenue)	\$ 4,196,926	3,788,589	3,788,645	56	408,337	408,337	-
CSP Federal Grant	603,226	325,000	342,305	17,305	-	-	-
Donations	591,227	591,227	720,004	128,777	-	19,006	19,006
Uniform Sales, Athletic Fees and Other Income	33,681	33,681	76,178	42,497	-	26,123	26,123
Total revenues, gains and other support	5,425,060	4,738,497	4,927,132	188,635	408,337	453,466	45,129
EXPENSES							
Salaries & Benefits	2,644,028	2,154,778	2,086,812	67,966	244,625	229,592	15,033
CSP Federal Grant Items							
Classroom Instruction	540,394	540,394	559,334	(18,940)	-	14,739	(14,739)
Other	62,832	62,832	60,086	2,746	-	-	-
Classroom Instruction (non-grant)	21,200	19,200	28,343	(9,143)	2,000	7,154	(5,154)
General & Administrative	477,016	408,209	407,698	511	34,404	26,877	7,527
Facilities	664,611	555,181	540,092	15,089	54,715	54,263	453
One-time Start Up	254,998	221,998	213,340	8,658	-	-	-
Total expenses	4,665,079	3,962,592	3,895,704	66,888	335,744	332,624	3,120
CHANGE IN UNRESTRICTED NET ASSETS	759,981	775,906	1,031,428	255,522	72,593	120,841	48,248
NET ASSETS:							
Beginning of period	118,134	118,134	118,134	-	821,446	1,028,720	207,274
End of period	\$ 878,115	894,039	1,149,561	255,522	894,039	1,149,561	255,522

Note: Positive variances are GOOD. Negative variances are BAD.



Observations and Comments

Revenues

- Third CSP Federal Grant reimbursement of \$148,349 received in May
- Approximately \$110,000 in CSP Federal Grant reimbursements at APS for processing
- \$20,475 of Other Income is from reimbursement from APS for police officers for carpool

Expenses

- Negative variance on CSP Federal Grant expenses due to advance purchases for 2015-16
- Negative Classroom Instruction (non-grant) variance due to Athletic and Field Trip expenses

End of Period Net Assets

- \$1,149,561 cash available as of April 30, 2015 is \$255,522 greater than budget



ATLANTA
CLASSICAL ACADEMY

Launching a Classic

the startup campaign for Atlanta Classical Academy

Campaign Report as of 5/21/15

CAMPAIGN GOALS:

Family Participation

Goal: 100%
Current: 90%

Faculty Participation 91%

Financial*

Goal: \$600,000¹
Committed: \$951,471²
Paid: \$872,605
Due: \$78,866 (\$71,956 confirmed; \$6,910 unconfirmed)

Donor Appreciation event for \$1k+ donors was a huge success.

Forty-eight families have not given.

Development Committee has voted to begin looking into establishing a second non-profit entity for fundraising purposes.

Retail fundraising kicked off this week with the distribution of Publix Partners cards and information about Kroger Rewards, Amazon Smile and Box Tops.

¹ Campaign materials referenced a goal of \$1,250,000. Atlanta Classical was awarded a federal start-up grant of \$650,000, therefore the local fundraising goal was \$600,000.

² Matching pledges are included in this number.

Atlanta Classical Academy

Board Structure, FY16 (2015-2016 school year)

Current Board Members	1st Term Expires*	2nd Term Expires*	Officer				Committee Assignment						
			Chair	Vice-Chair	Treasurer	Secretary	Executive	Committee on Directors	Academic	Finance	Development	Facilities/Real estate	Engagement
			Date elected										
Matthew Kirby	2017	2020	Jun-11				C	X	X	X	X	C	C
Scott Yates	2016	2019			May-13		X			C	X	X	
Mark Carlson	2016	2019					X	C					
Dr. Lee Friedman	2015	2018						X	C				
Morgan Hamilton	2016	2019				May-13			X		X	X	
Cat McAfee	2015	2018						X	X	X			
Ms. Dudley Franklin	2017	2020								X	C	X	X

Academics Committee Charter

Role

The Board of Directors of Atlanta Classical Academy is ultimately accountable for the school's academic performance and its compliance with the appropriate federal, state, and local regulations.

The role of the Academic Accountability and Compliance Committee ("Academics Committee" and in this document "Committee") is to report and make recommendations to the Board on matters related to the academic affairs of the school including but not limited to academic performance, testing, Special Education and ESL performance and compliance, compliance with state and/or district-mandated programs, and faculty performance and development.

Membership

The membership of the Committee will consist of at least three Directors, and one of the members will be the Chairman. The Committee may include members who are not Directors, as long as Directors represent a majority of the members. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation.

Operations

The Committee will meet at least four times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities. The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibility of the committee is to protect the School's academic integrity in the pursuit of its mission. The secondary responsibility is to monitor performance and make policy recommendations to the Board for the purpose of improving academic outcomes while maintaining compliance with applicable federal, state, and local regulations related to academic matters.

Periodically and as data is available, the Committee shall report on the academic and compliance-related elements of the school's performance. The Committee's report shall include, among other things, the following:

1. Performance metrics listed in the Charter Agreement;
2. Performance metrics generated in GADOE academic data management programs, as required;
3. Report on applicable teacher certification and qualifications status;
4. Non-mandated testing results;
5. Metrics related to the post-secondary placement of the School's graduates; and
6. Other performance metrics developed by the Committee, as required.

The Committee will maintain a list of academic performance metrics. Additionally, the Committee shall regularly review and make recommendations about changes to the charter of the Committee.

The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee.

The Dashboard¹

- 1) Metrics in the Charter Agreement
 - a) Accreditation status (academic elements)
 - b) “Beat the odds” / CCRPI
 - c) Improvement in CCRPI
 - (1) Equal or better than GADOE/APS in Year 2, better than both in Yr 3-5
 - d) % students absent 15 days or more shall not exceed 10%, and shall improve by 2 % until students absent 15 days or more is below 5%
 - e) 90% of parents indicate that they are at least “satisfied” with the overall quality of their child’s education, annual survey at end of year, where options are very unsat, unsat, somewhat sat, sat, very satisfied, 85% response rate
 - f) 90% of teachers “satisfied”, same metrics as above
 - g) Annual report for GADOE
 - h) Compliance
 - (1) Federal Special Education laws, section 504 or Rehabilitation Act of 1973, Title II of ADA and IDEA
 - (2) ESL, as required
- 2) Metrics in GADOE LKES/TKES systems
 - a) Student attendance
 - b) Student growth percentiles
 - c) Achievement gap reduction
 - d) SLOs performance
- 3) Teacher certification and HiQ status
- 4) In-house metrics
 - a) Graduation rates
 - b) Other metrics related to post-secondary placement
 - c) In-house assessments
 - d) In-house metrics related to academic performance
 - e) Testing
 - (1) Milestones
 - (2) EOCT’s
 - (3) ITBS

¹ The Dashboard may be amended from time to time by the Committee without amending this Charter.

Committee on Directors Charter

Role

The role of the Committee on Directors (“Committee”) is to oversee matters pertaining to the Corporation’s Board of Directors (the “Board”) and its committees. In particular, the Committee shall be responsible for monitoring and overseeing matters relating to (i) the nomination and performance of directors, (ii) the Corporation’s corporate governance processes, and (iii) the Corporation’s compliance with applicable legal and regulatory requirements, and ethical programs and policies established by the management and the Board, other than with respect to (A) matters that relate to the Corporation’s financial statements, financial reporting processes and obligations and accounting functions, internal accounting controls and auditing functions (the “Financial Matters”), which are within the purview of the Finance Committee of the Board; and (B) matters that relate to the Corporation’s academic performance and compliance with the academic milestones and thresholds set forth in its initial (or any renewal) charter school petition, any arrangement with Atlanta Public Schools and/or any arrangement with the Georgia Department of Education (the “Academic Matters”), which are within the purview of the Academic Committee of the Board.

In furtherance of this purpose, the Committee shall have the authority and take the actions described in this Charter.

Membership

The membership of the Committee will consist of at least three Directors. The Committee may not include members who are not Directors. Members of the Committee will be nominated, approved and/or replaced by the Board in conformity with the procedures defined in the Bylaws of the Corporation. In the absence of the Committee Chairman at any meeting of the Committee, the members of the Committee may designate a chairman for such meeting by majority vote.

Operations

The Committee shall meet at least two times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee shall be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia. The Committee shall maintain minutes of its meetings and activities and shall make regular reports of its meetings to the Board. Any member of the Committee shall be recused from participation in any matter directly concerning such member.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities.

The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibilities and functions of the Committee are as follows:

1. Review and recommend to the Board required skills, selection considerations, minimum expectations¹ and any other factors relevant to nominating potential Directors and committee members and insuring that a steady pipeline of potential Directors and/or committee members is available to the Corporation, while maintaining the baseline standard that all Directors should have potential to one day be Chair of the Board;
2. Maintain an appropriate database of potential Directors and/or committee members; evaluate potential Directors and/or committee members; and recommend potential new Directors and/or committee members to the Board;
3. Ensure that each potential Director, prior to being proposed for nomination, is advised of the minimum expectations of being a Director and provides reasonable assurance that the minimum expectations will be fulfilled;
4. After consulting with the Chair of the Board of Directors, periodically conduct an evaluation of the Board's performance (including the performance of the Committee and other committees of the Board) and the Board's committee structure (both standing and ad hoc committees), and then recommend changes to the full Board for review and consideration;
5. Advise the Board on mandated and elective training requirements, and schedule and document the completion of the same;

¹ Minimum expectations of a Director as of the date hereof are: membership on at least one Standing Committee, as defined in the Bylaws of the Corporation; regular attendance at committee and Board meetings; comply with Board requirements for annual gatherings, including hosting a gathering as a new Board member and every other year thereafter; make an annual unrestricted cash contribution to the operating fund; give or get a minimum of \$2,000 per year in contributions and be an active participant in the development effort, including the initiation of tours; and be generally responsive to periodic requests for assistance from staff. The minimum expectations may be amended from time to time by the Board without amending this Charter.

6. On an annual basis and otherwise in accordance with the Bylaws, after consulting with the Chair of the Board of Directors, propose a slate of Officers , Directors, committee members, chairs and, if determined appropriate by the Committee, chairs-elect to serve in each upcoming fiscal year;
7. Maintain an orientation notebook to be used with new Directors and/or committee members and conduct such orientations as required;
8. Develop and recommend to the Board the Corporate Governance Principles (or their equivalent) applicable to the Corporation, review and assess the adequacy thereof on a periodic basis, and recommend any proposed changes to the Board for approval;
9. Oversee the compliance activities of the Corporation, other than as they relate to Financial Matters and/or the Academic Matters. The Committee shall work with other Board committees to accomplish this objective;
10. Review periodically, and make recommendations to the Board on, the adequacy and effectiveness of the Corporation’s compliance practices generally, other than as they relate to Financial Matters and/or the Academic Matters, and the Corporation’s policies and procedures for ensuring compliance with applicable legal and regulatory requirements, ethical programs and policies as established by management and the Board, and recommend any proposed changes relating thereto to the Board;
11. Review the Bylaws of the Corporation on an annual basis and recommend revisions to the Bylaws, as needed, to the Board;
12. Regularly review and make recommendations about changes to the charter of the Committee;
13. After consulting with the Chair of the Board and the President, obtain or perform a periodic evaluation of the Committee's performance and make applicable recommendations; and
14. Conduct an exit interview of any member leaving the Board.

#

Development Committee Charter

Role

The role of the Development Committee (“Committee”) is to develop fundraising strategies, to recommend policies, and to oversee development activities designed to ensure that the School has the non-public resources, financial and otherwise, needed to carry out the mission and achieve the priorities of the board.

Membership

The membership of the Committee will consist of three to nine members including at least three Directors and at least one PTCA representative, with the chair being a Director. The Committee may include members who are not Directors as long as Directors represent a majority of the members. Desirable qualifications for such members include but are not limited to experience with development, marketing, grant writing, and volunteer management. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation.

Operations

The Committee will meet at least three times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities.

The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibilities and functions of the Committee are as follows:

1. Procure the annual “give or get” commitment of Directors.
2. In response to the priorities of the board articulated in the school’s mission, strategic plan and budgeting process, develop short- and long-term fundraising strategies.
3. Make development policy recommendations to the Board.

4. Convene and manage sub-committees, as required, for the purpose of implementing board-approved strategies.
5. Participate in the identification, cultivation and solicitation of financial and in-kind gifts.
6. Oversee Administration and PTCA to implement board-approved strategies.
7. Ensure that accurate and secure giving records and related data bases and mailing lists are maintained;
8. Arrange board training on development, as needed.
9. Any other issues assigned by the Board to the Committee.
10. Regularly review and make recommendations about changes to the charter of the Committee.

The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee

Engagement Committee Charter

Role

The role of the Engagement Committee (“Committee”) is to facilitate constructive communications between the board, administration, employees, and our families primarily through the use of surveys.

Membership

The membership of the Committee will consist of at least two Directors. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation. The Committee Chair may invite non-Directors to participate on the Committee as long as Directors represent a majority of the members.

Operations

The Committee will meet at least two times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia. Any member of the Committee shall be recused from participation in any matter directly concerning such member.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities.

The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibilities and functions of the Committee are as follows:

1. Develop and administer a survey at least annually for the purpose of maintaining open, constructive communications between the board, administration, employees, and the parents of our students.
2. At minimum, the survey(s) shall comply with the Charter Agreement.

The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee.

Executive Committee Charter

Role

The role of the Executive Committee (“Committee”) is to act upon all matters pertaining to the welfare and management of the Corporation between regular meetings of the Board.

Membership

The membership of the Committee will consist of at least three and no more than five Directors including the Chair of the Board, the Treasurer, and at least one additional Chair of a Standing Committee, as defined in the Bylaws of the Corporation, and any other Director nominated by the Chair and approved by the Board. The Committee will not include members who are not Directors. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation.

Operations

The Committee will meet as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities. The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibilities and functions of the Committee are as follows:

1. Act on the Board’s behalf between regular meetings of the Board upon all matters pertaining to the welfare and management of the Corporation. The Executive Committee shall report to the next regular meeting of the Board any action it has taken between any regular meetings.
2. Conduct the annual review of the Principal’s performance in the prior fiscal year and make recommendations for performance goals and compensation for the upcoming fiscal year subject to Board approval.
3. Regularly review and make recommendations about changes to the charter of the Committee.

The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee.

Facilities Committee Charter

Role

The Board of Directors of Atlanta Classical Academy is ultimately accountable for the school's short-, medium-, and long-range facilities plan.

The role of the Facilities Committee is to collaborate with the Administration, our PTCA and parent body, and the Board's Development and Finance committees to develop facilities requirements and options and to present recommendations to the Board thereupon.

Membership

The membership of the Committee will consist of three to nine members including at least three Directors. One of the members will be the Board Chairman. The Committee may include members who are not Directors as long as Directors represent a majority of the members. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation.

Members acknowledge the sensitive nature of real estate decisions, and Members will adhere to regulations related to confidentiality of proceedings that occur within Executive Session.

Operations

The Committee will meet at least three times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities. The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibility of the committee is to plan for safe, functional facilities that adequately support the school's mission.

The Committee will regularly review and make recommendations about changes to the charter of the Committee.

The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee.

Finance Committee Charter

Role

The role of the Finance Committee (“Committee”) is to oversee the financial affairs of the Corporation and review and make recommendations to the Board about the financial affairs and policies of the Corporation.

Membership

The membership of the Committee will consist of at least three Directors. The Committee may include members who are not Directors, as long as Directors represent a majority of the members. The Treasurer shall serve as the Chair of the Finance Committee. Members of the Committee will be nominated, approved and/or replaced in conformity with the procedures defined in the Bylaws of the Corporation.

Operations

The Committee will meet at least four times a year. Additional meetings may occur as the Committee or its Chair deems advisable. The Committee will be governed by the same rules regarding meetings, minutes, action without meetings, notice, waiver of notice, and quorum and voting requirements as are defined in the Bylaws of the Corporation. The Committee is authorized and empowered to adopt its own rules of procedure provided they are consistent with (a) any provision hereof, (b) any provision of the Bylaws of the Corporation, and/or (c) the laws of the state of Georgia.

Authority

The Committee will have the resources and authority necessary to discharge its duties and responsibilities.

The Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

Responsibilities

The principal responsibilities and functions of the Committee are as follows:

1. Review and provide guidance to the Board and Administration about the following items annually or on such other periodic or episodic basis as reasonably determined by the Committee:

- an annual and five-year budget that links the Corporation’s objectives and strategies to corresponding financial metrics;
- a strategic plan for the Corporation;
- a minimum quarterly review of the budgeted consolidated income statement, balance sheet and cash flow versus actual results, along with explanation of significant variances;
- policies relating to the Corporation’s cash flow, cash management, working capital, and internal controls, collectively, the Financial Procedures Policy;
- adjustments to the Corporation’s capital and debt structure;
- financial strategies;

- tax return compliance
- policies for capital assets and facilities maintenance and improvement;
- policies for insurance and risk management programs of the Corporation;
- any pending litigation;
- recommendation of outside auditor and annual review with outside auditor of audited statements and internal controls; and
- any other transactions or financial issues assigned by the Board to the Committee.

2. Designate the Officers (as defined in the Bylaws) and employees of the Corporation that can execute documents and act on behalf of the Corporation in the ordinary course of business pursuant to previously approved banking, borrowing, and other financing arrangements (and any applicable thresholds and limitations applicable to that authority).

3. Regularly review and make recommendations about changes to the charter of the Committee.

4. The Committee shall work with the Committee on Directors to implement any reasonable recommendations from such committee to improve the performance of the Committee.

9th to 12th Grade Girls

REQUIRED

Dennis White Taylor
Overblouse with
School Logo (Circle)



Dennis Navy Blue S/
S Jersey Knit Shirt
with School Name



Dennis RR Plaid
Box Pleat Skirt



Navy Blue Bike Shorts



White or Navy Socks



OPTIONAL

Dennis White S/S
Jersey Knit Shirt
with School Name



Dennis or Lands End
Blue L/S Oxford with
School Name



Navy Blue
tights or
leggings



Lands End Navy Blue
Fleece with School Name



L.E. Navy Blue 1/2
Zip Fleece with
School Name



L.E. Fleece Vest
with School Name



Lands' End Gray
Sweater with
School Name



REQUIRED

Lands End or Dennis
Khaki Pants: Plain or
Pleated Front, no cuffs



Dennis or Land End White L/
S Oxford Shirt – no logo
Always worn with Dennis
custom tie



Dennis
custom tie



*Picture
coming*

Dennis Navy Blue
S/S Pique Polo with
School Name



Solid Brown Belt:
Dennis or Lands End



Brown, Black,
Navy or White
socks



OPTIONAL

Dennis White S/S
Pique Polo with
School Name



Dennis or Lands End
Blue L/S Oxford Shirt
with School Name



Lands End Navy Blue Fleece
Jacket with Monogram



L.E. Navy Blue ¼ Zip
Fleece with Monogram



L.E. Fleece Vest
with Monogram



Physical Education Uniform

5th to 12th Grade Girls

REQUIRED

Lands' End
Essential T-Shirt
in Gray with
School Logo



Lands' End
School
Uniform Mesh
Shorts in Navy
with School
Logo



OPTIONAL

Lands' End fleece jacket, half zip or vest with school logo



Dennis
Sweatshirt in
Gray with
school logo



Dennis Sweatpants
in Navy with school
logo: female cut or
unisex version



Navy blue
leggings
may be
worn under
P.E. shorts



5th to 12th Grade Boys

REQUIRED

Lands' End
Essential T-Shirt
in Gray with
School Logo



Lands' End
School
Uniform Mesh
Shorts in Navy
with School
Logo



OPTIONAL

Lands' End fleece jacket, half zip or vest with logo



Dennis
Sweatshirt
in Gray
with school
logo



Dennis
Sweatpants
in Navy
with school
logo



Note: P.E. sweatshirt may NOT be worn in class



Community Use and Rental Policy

The board is pleased to make Atlanta Classical Academy's school facilities and grounds available to outside organizations and members of the community outside of school hours as long as the use or rental would not interfere with normal, day-to-day school activities.

The Principal shall develop, publish, and manage community use and rental procedures according to the following parameters:

The Principal shall:

1. have the discretion to approve one-time events;
2. seek the approval of the Board via the Executive Committee for recurring events;
3. have the latitude to set user fees and security deposits;
4. ensure that users do not exceed the fire marshal's occupancy restrictions for any given space;
5. require outside users to present proof of insurance for their entity or organization;
6. require users to fully indemnify Atlanta Classical Academy according to a release agreement approved by the school's general counsel;

The Principal shall not:

1. approve users that
 - a. have an objective that conflicts with that of Atlanta Classical Academy, the Constitution of the United States, the Constitution of Georgia, or federal, state, and local laws and ordinances;
 - b. promote violence;
 - c. allow drinking, smoking, or gambling on the property or in the facility;
2. permit on-street parking;
3. enter into any agreement that could be construed as a "sub-lease" without the Board's consent.